

PERSON SPECIFICATION

POST TITLE: Madrasah Instructor

RESPONSIBLE TO: Head of Madrasah

All staff have a responsibility for promoting and safeguarding the welfare of children and young persons s/he is responsible for or comes into contact with.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Excellent knowledge of Islam • Have a good command and understanding of Quran and its science and the English language • Able to demonstrate expertise in Tajweed <p>Ongoing or completion of Aalimiyyah</p>	<p>A* - C Grade in English Language or equivalent</p> <p>Ongoing or completion of Hifz of the Qur'an</p>
Experience	<ul style="list-style-type: none"> • Successful teaching experience in a madrasah environment 	
Ability/Skills	<ul style="list-style-type: none"> • Able to teach all ability groups • Ability to encourage and inspire the students to love the Quran • Ability to manage behavioural issues and follow appropriate procedures accordingly • Ability to maintain active student involvement in lessons by using a variety of learning and teaching strategies • To have good written and oral communication skills and to partake in parent and department meetings • Excellent time management and punctuality • Ability to record and present students' progress • Ability to create a stimulating learning environment in the classroom and around the madrasah • Ability to maintain accurate and complete student records as required by the law and madrasah 	<ul style="list-style-type: none"> • Experience using promethean/ interactive boards • Good ICT skills
Equal Opportunities	<ul style="list-style-type: none"> • Commitment to equal opportunities • Ability to promote and support the Madrasah's Equal Opportunities Policy 	
Child Protection	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and 	

	young people	
Disposition	<ul style="list-style-type: none"> • Ability to work hard with completing deadlines, prioritising appropriately and maintaining good humour • To be interested in children as individuals, in how they learn and be committed to the 'every child matters' ideal • To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the department/subject team • A willingness to commit time to extra-curricular activities in madrasah • Willingness to contribute to extra-curricular activities within the department/subject team • Dynamic, enthusiastic and adaptable with a positive can-do attitude and be solution orientated • An excellent record of attendance and punctuality • To provide an appropriately broad, balanced and differentiated learning experience for students, in accordance with the aims of the madrasah and curriculum policies • Demonstrate a willingness to professional development 	